

**EAST COUNTY FIRE & RESCUE**  
**Policies, Procedures, and Guidelines**

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**SUBJECT: Conflicts of Interest**

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**APPROVED BY:**

  
Board Chair

**REVIEWED: \_\_\_\_\_**

**BY: \_\_\_\_\_**

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**POLICY:**

**Conflicts of Interest**

Any member of the Board of Commissioners or the Fire Chief shall not benefit, directly or indirectly, in any contract made by, through or under the supervision of the Fire Chief or Commissioner, except as provided below;

- Any contract, purchase of materials or activity paid from District funds received by the District Official or his or her business does not exceed the dollar amounts set forth in RCW 42.23.030.
- A Commissioner may not vote on the authorization, approval or ratification of a contract in which he or she is beneficially interested.
- Whenever a Commissioner or his or her spouse or dependent is employed by the district, the Commissioner shall abstain from voting on, refrain from participating in, or attempting to influence, any Board action affecting the employment status of the Commissioner, spouse, or dependant. Actions affecting employment status include, but are not limited to, hiring, establishing compensation and benefits, setting work conditions, conducting performance evaluations, or approving a professional service agreement.

Reference: RCW 42.23 and RCW 42.52