



East County Fire and Rescue

600 NE 267th Avenue Camas, WA 98607

(360) 834-4908 (phone)

(360) 835-8920 (fax)

www.ecfr.us



Regular Board of Fire Commissioners Meeting October 20, 2026

Station 91

6:30 PM

Agenda



This meeting will be held in hybrid format, in-person and using Zoom video conferencing. The link and telephone dial-in number are provided below:

Video Conferencing Link: <https://us02web.zoom.us/j/84403483407>

Dial-In Telephone Number: (253) 215-8782

Meeting ID: 844 0348 3407 and Passcode: 545571

This meeting is being recorded, please silence or turn off your personal cell phones, pagers, etc.

Call to Order

Flag Salute

Agenda Adjustments

Consent Agenda

- Approval of October 06, 2026 Regular Board Meeting Minutes.
- Approval of October 06, 2026 Local BVFF&RO Meeting Minutes.
- Approval of Financial Transactions.
- Excuse absent Commissioner(s).

Public Input

Correspondence

Staff Reports

1. Chief Black's report.
2. Assistant Chief Jacobs's report.
3. Safety Committee.

Fire District Business

- Purchase Request for annual hose, nozzle/appliance, and ladder testing in the amount of \$8,068.14, per quote from/agreement with National Hose Testing Specialties, Inc.

Committee Meetings:

- Communication with Neighboring Elected Officials.
 - City of Camas – next meeting November 17, 2026 at 3:00 PM at Station 91.
 - City of Washougal – next meeting October 28, 2026 at 1:00 PM at Washougal Chambers.
- Risk Group – next meeting January 06, 2027 at 8:00 AM at Station 61 or via Zoom.
- East County Ambulance Advisory Board (ECAAB) – November 11, 2026 at 4:00 PM at Station 42.
- Safety Meeting – December 07, 2026 at 7:30 PM at Station 91.

Commissioner Comments

Public Comment

Local Board for Volunteer Firefighters and Reserve Officers

Upcoming Meetings

- Review of the district's monthly event calendar.
- Next Commissioner Staff Workshop Meeting is October 29, 2026 at 3:00 PM – hybrid format.
- Next Regular Board Meeting is November 03, 2026 Station 91 at 6:30 PM – hybrid format.

Executive Session

Adjournment



East County Fire and Rescue

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Board of Fire Commissioners Consent Agenda

October 20, 2026

1. Approval of minutes:

- October 06, 2026 Regular Board Meeting Minutes.
- October 06, 2026 BVFF Meeting Minutes.

2. Invoices in the amount of \$49,357.64, check numbers 16340 through 16347, dated October 07, 2026.

3. Invoices in the amount of \$66,295.44, check numbers 16348 through 16357, dated October 08, 2026.

4. Invoices in the amount of \$3,777.10, check numbers 16358 through 16366, dated October 14, 2026.

5. Approved Commissioner stipends for the period of October 01, 2026 through October 15, 2026 with an October 25, 2026 pay date.

Name	Regular Meeting	Committee Meeting	Special Meeting	Education	Other	Total
Addis	1	0	0	0	0	1
Hofmaster	1	0	0	0	0	1
Holt	1	0	0	0	0	1
Martin	1	0	0	0	0	1
Seeds	1	0	0	0	0	1

6. Voided/Destroyed Claims/Payroll Warrants.

7. Excuse absent Commissioner(s).

8. Payroll/Benefits/EFT's in the amount of 83,408.39 (Payroll).

Joshua Seeds, Chairperson

Brendan Addis, Vice Chair

Steve Hofmaster, Commissioner

Eric Holt, Commissioner

Martha Martin, Commissioner



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Regular Board of Fire Commissioners Meeting

October 06, 2026

Station 91

6:30 PM

Draft Minutes

Attendance

Joshua Seeds

Brendan Addis

Martha Martin

Steve Hofmaster

Eric Holt

Deputy Chief Sammy Brown

Asst. Chief Robert Jacobs

Pam Jensen

Teresa Guard

Call to Order

Chairperson Joshua Seeds called the meeting to order at 6:30 PM. This meeting was conducted in hybrid format to allow for in-person or video conference participation.

Flag Salute

Finance Officer Pam Jensen led the flag salute.

Public Hearing

Chairperson Joshua Seeds called the Public Hearing to order at 6:31 PM.

The purpose of this Public Hearing was to consider potential revenue sources for fiscal year 2027, as required by RCW 84.55.120. This Public Hearing dealt only with proposed revenue from taxes that the district may choose to levy.

Notice of this Public Hearing was published in two consecutive editions of the Camas-Washougal Post Record (September 24, 2026 and October 01, 2026 editions).

Preliminary numbers for fiscal year 2027 were discussed. The preliminary revenue information can be found in the October 06, 2026 Regular Board Meeting Packet on ECFR's website.

Chairperson Joshua Seeds called for public comment; there was none.

The Public Hearing adjourned at 6:32 PM.

Agenda Adjustments

Consent Agenda

- Approval of September 15, 2026 Regular Board Meeting Minutes.

- Approval of September 15, 2026 BVFF&RO Meeting Minutes.
- Approval of Commissioner stipends.
- Approval of Financial Transactions.
- Excuse absent Commissioner(s).

Motion by Commissioner Addis to approve the consent agenda, **seconded by Commissioner Hofmaster. Motion passed unanimously.**

Public Input

No comments.

Correspondence

None.

Staff Reports

1. Deputy Chief Brown presented the Chief's operational report; a copy is in the meeting packet.
2. Assistant Chief Jacobs presented his report; a copy is in the meeting packet.
3. Assistant Chief Jacobs reported that since the last board meeting there have been no new accident or injury reports submitted.

Fire District Business

- Resolution 393-10062026 – Surplus Equipment (see Attachment A).
Motion by Commissioner Martin to approve Resolution 393-10062026, **seconded by Commissioner Hofmaster. Motion passed unanimously.**
- Purchase Request for Motorola Impres 2 Radio Vehicular Chargers in the amount of \$6,479.83.
Motion by Commissioner Addis to approve Purchase Request for Radio Vehicular Chargers, not to exceed \$6,800.00, **seconded by Commissioner Martin. Motion passed unanimously.**

Committee Meetings

1. Communication with neighboring elected officials.
 - City of Camas – November 17, 2026 at 3:30 PM at Station 91.
 - City of Washougal – next meeting October 28, 2026 at 1:00 PM at Washougal Chambers.
2. Next Risk Group Meeting – next meeting January 06, 2027 at 8:00 AM at Station 61 or via Zoom.
3. Next East County Ambulance Advisory Board (ECAAB) – next meeting November 11, 2026 (may be rescheduled due to Veteran's Day – TBA).
4. Safety Meeting – next meeting TBA; tentatively scheduled for October 19, 2026 at 7:00 PM at Station 91.

Commissioners Comments

Commissioner Holt – no comments.

Commissioner Addis – Gave an update about recent work he did with Commissioner Martin on the educational video piece that he’s been putting together regarding fire commission culture, structure, and responsibilities within the district and community.

Commissioner Martin – Added some detail to Commissioner Addis’s update on the video project. Also gave an update re: recent proposed urban growth boundary changes in Camas, including some community input and county decisions about agricultural land designations, and the approved growth around Grove Airport.

Commissioner Hofmaster – no comments.

Commissioner Seeds – no comments.

Public Input

No comments.

Local Board for Volunteer Firefighters and Reserve Officers

Upcoming Meetings

- Review of the district’s monthly event calendar.
- Next Regular Board meeting will be October 20, 2026 Station 91 at 6:30 PM, hybrid format.
- Next Commissioner Staff Workshop Meeting October 29, 2026 Station 91 at 3:00 PM, hybrid format.

Both the Commissioner Staff Workshop and regular board meeting will be in hybrid format allowing for in-person or video conference participation. The link for video conference participation is provided on the district’s website. (www.ecfr.us).

Executive Session

RCW 42.30.110 (1) (g): To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

The Board went into Executive Session at 7:01 PM for 20 minutes, to return at 7:21 PM.

The Board reconvened at 7:21 PM.

Commissioner Seeds shared that the Board had a discussion regarding salaries and that no action will be taken tonight.

Adjournment

Motion by Commissioner Martin to adjourn at 7:22 PM, **seconded by Commissioner Hofmaster.**

Motion passed unanimously.

Joshua Seeds, Chairperson

Brendan Addis, Vice Chair

Steve Hofmaster, Commissioner

Eric Holt, Commissioner

Martha Martin, Commissioner

Attest

Teresa Guard, District Secretary
Steve Black, Chief (Alternate)



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Local Board for Volunteer Fire Fighters & Reserve Officers Meeting October 06, 2026

Station 91
Draft Minutes

Attendance

Joshua Seeds

Brendan Addis

Martha Martin

Steve Hofmaster

Eric Holt

Deputy Chief Sammy Brown

Assistant Chief Jacobs

Pam Jensen

Teresa Guard

Call to Order

Chairperson Joshua Seeds called the meeting to order 6:59 PM. This meeting was conducted in hybrid format to allow for in-person or video conference participation.

Business

No business.

Adjournment

The local board adjourned at 6:59 PM.

Joshua Seeds, Commissioner Chairperson
Brendan Addis, (Alternate)

Martha Martin, Commissioner
Steve Hofmaster (Alternate)

Steven Black, Chief
Robert Jacobs, Assistant Chief (Alternate)

Attest

Teresa Guard, District Secretary
Steven Black, Chief (Alternate)

CHECK REGISTER

East County Fire & Rescue

Time: 08:26:42 Date: 10/15/2026

10/07/2026 To: 10/07/2026

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1103	10/07/2026	Claims	6291	16340	DAY MANAGEMENT CORPORATION	4,513.40	Invoice # INV936660 - Labor, install kit/hardware, and power converter for Starlink installation on engine 91 (apparatus # 1020).; Invoice # INV936663 - Labor, install kit/hardware, and power converte
1104	10/07/2026	Claims	6291	16341	HI-WAY FUEL	2,168.78	09.2026 HWY FUEL - Statement of fuel charges for September 2026.
1105	10/07/2026	Claims	6291	16342	NAPA AUTO PARTS	63.77	Invoice # 650432 - Cabin air filter, tar and sap remover, and windshield wiper blades for apparatus # 1012.
1106	10/07/2026	Payroll	6291	16343	EMPLOYMENT SECURITY DEPT LTC	2,389.81	Pay Cycle(s) 07/01/2026 To 09/30/2026 - WA State LTC
1107	10/07/2026	Payroll	6291	16344	Employment Security Department - PFML	4,722.96	Pay Cycle(s) 07/01/2026 To 09/30/2026 - PFML
1108	10/07/2026	Payroll	6291	16345	OPEIU Local 11	71.77	Pay Cycle(s) 10/10/2026 To 10/10/2026 - OPEIU Dues
1109	10/07/2026	Payroll	6291	16346	WA Department of L&I	34,493.99	3RD Quarter L&I: 07/01/2026 - 09/30/2026
1110	10/07/2026	Payroll	6291	16347	WA EMPLOYMENT SECURITY DEPT	933.16	3rd Quarter Unemployment: 07/01/2026 - 09/30/2026

001 General Fund

49,357.64

Claims: 6,745.95
Payroll: 42,611.69

CHECK REGISTER

East County Fire & Rescue

Time: 08:27:07 Date: 10/15/2026

10/08/2026 To: 10/08/2026

Page: 1

Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1111	10/08/2026	Claims	6291	16348	CLARK COUNTY TREASURER	15,679.50	Invoice # CI097431 - 4th quarter CRESA dispatch and radio operations allocation and ER&R fund allocation.
1112	10/08/2026	Claims	6291	16349	EMBROIDER IT	8.44	Invoice # 20991 - Embroidered name tape for job shirt (qty. 1 - Dobbins)
1113	10/08/2026	Claims	6291	16350	KONICA MINOLTA BUSINESS SOLUTIONS USA IN	6.57	Invoice # 510389575 - Monthly invoice for maintenance agreement; service period 09/01/2026 - 09/30/2026.
1114	10/08/2026	Claims	6291	16351	LN CURTIS & SONS	1,206.84	Invoice # INV1114384 - Petzl ASAP mobile fall arrester (qty. 2); Petzl carabiner OXAN Triact Lock U Black(qty. 20); Invoice # INV1115869 - Lanyard ASAP AXESS compact energy absorber for ASAP LOCK/mobi
1115	10/08/2026	Claims	6291	16352	MES	445.33	Invoice # IN2602816 - IC, Gauge BR2.5"LF-"R" 0-400 PSI - discharge valve pressure gauge 3qty.
1116	10/08/2026	Claims	6291	16353	PACIFIC TRUCK & TRAILER SERVICE, INC	130.44	Invoice # 2026-37649 - Labor for replacement of discharge valve pressure gauge for apparatus # 1020.
1117	10/08/2026	Claims	6291	16354	John M Prasch	165.00	Per diem for ICS-400 Training in Coos Bay, OR - 10/14/2026 - 10/16/2026
1118	10/08/2026	Claims	6291	16355	U.S. BANK (One Card)	10,627.76	Account ending in 3017 - September 2026 statement of charges.
1119	10/08/2026	Payroll	6291	16356	TRUSTEED PLANS SERVICE CORPORATION	1,400.73	Pay Cycle(s) 10/10/2026 To 10/25/2026 - Disability - FF (Case#37014)
1120	10/08/2026	Payroll	6291	16357	TRUSTEED PLANS SERVICE CORPORATION	36,624.83	Pay Cycle(s) 10/10/2026 To 10/25/2026 - Kaiser (Case#69106); Pay Cycle(s) 10/10/2026 To 10/25/2026 - PPO-100 (Case#69106); Pay Cycle(s) 10/10/2026 To 10/25/2026 - Dental
001 General Fund						66,295.44	
							Claims: 28,269.88
						66,295.44	Payroll: 38,025.56

CHECK REGISTER

East County Fire & Rescue

Time: 08:28:27 Date: 10/15/2026

10/14/2026 To: 10/14/2026

Page: 1

Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1124	10/14/2026	Claims	6291	16358	CLARK PUBLIC UTILITIES	506.74	Account 7200-239-7 - Electric service for Station 91; service period 09/08/2026 - 10/07/2026.
1125	10/14/2026	Claims	6291	16359	GRAINGER	119.13	Invoice # 9102021749 - Case of continuous roll paper towel (ST94).
1126	10/14/2026	Claims	6291	16360	Teresa A Guard	232.00	Invoice # 10.2026 GUARD - Per diem for 2026 WFCA Conference, Spokane WA 10.21.2026 - 10.24.2026.
1127	10/14/2026	Claims	6291	16361	Martha A Martin	232.00	Invoice # 10.2026 MARTIN - Per diem for 2026 WFCA Conference, Spokane WA 10.21.2026 - 10.24.2026.
1128	10/14/2026	Claims	6291	16362	SECURECOM INC	299.55	Invoice # 360864 - Quarterly monitoring of station 94 (10.01.2026 - 12/31/2026); Invoice # 360865 - Quarterly monitoring of station 91 (10.01.2026 - 12/31/2026).
1129	10/14/2026	Claims	6291	16363	SNURE SEMINARS	433.10	Invoice # 195 - Registration for Snure Laws Update Seminar/Webinar (qty. 8: Black, Brown, Guard, Hofmaster, Holt, Jensen, Martin, Seeds)
1130	10/14/2026	Claims	6291	16364	TRUE NORTH EQUIPMENT	1,836.04	Invoice # O07687 - Annual Pump Testing For Apparatus # 1024.; Invoice # O07688 - Annual Pump Testing For Apparatus # 1020.; Invoice # O07689 - Annual Pump Testing For Apparatus # 919.; Invoice # O0768
1131	10/14/2026	Claims	6291	16365	WASHOUGAL ACE HARDWARE	43.54	Invoice # 752- Tyvek suits for E94 (qty. 2). Account # 40020.
1132	10/14/2026	Claims	6291	16366	WEX BANK (CHEVRON)	75.00	Invoice # 115695902 - September 2026 statement of charges (no fuel charges; finance charge only).
001 General Fund						3,777.10	
						3,777.10	Claims: 3,777.10

CHECK REGISTER

East County Fire & Rescue

Time: 08:22:43 Date: 10/15/2026

10/10/2026 To: 10/10/2026

Page: 1

Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1073	10/10/2026	Payroll	6291	EFT		146.46	
1074	10/10/2026	Payroll	6291	EFT		2,547.39	
1075	10/10/2026	Payroll	6291	EFT		4,611.82	
1076	10/10/2026	Payroll	6291	EFT		3,733.68	
1077	10/10/2026	Payroll	6291	EFT		2,759.01	
1078	10/10/2026	Payroll	6291	EFT		2,482.78	
1079	10/10/2026	Payroll	6291	EFT		572.55	
1080	10/10/2026	Payroll	6291	EFT		1,651.07	
1081	10/10/2026	Payroll	6291	EFT		3,300.08	
1082	10/10/2026	Payroll	6291	EFT		1,966.23	
1083	10/10/2026	Payroll	6291	EFT		146.46	
1084	10/10/2026	Payroll	6291	EFT		2,384.14	
1085	10/10/2026	Payroll	6291	EFT		4,082.18	
1086	10/10/2026	Payroll	6291	EFT		146.46	
1087	10/10/2026	Payroll	6291	EFT		2,718.41	
1088	10/10/2026	Payroll	6291	EFT		3,517.48	
1089	10/10/2026	Payroll	6291	EFT		1,231.48	
1090	10/10/2026	Payroll	6291	EFT		835.84	
1091	10/10/2026	Payroll	6291	EFT		2,221.34	
1092	10/10/2026	Payroll	6291	EFT		2,306.73	
1093	10/10/2026	Payroll	6291	EFT		4,124.59	
1094	10/10/2026	Payroll	6291	EFT		3,217.24	
1095	10/10/2026	Payroll	6291	EFT	IAFF2444	1,714.05	Pay Cycle(s) 10/10/2026 To 10/10/2026 - IAFF Dues
1096	10/10/2026	Payroll	6291	EFT	DEPT OF RETIREMENT SYSTEMS	10,245.11	Pay Cycle(s) 10/10/2026 To 10/10/2026 - LEOFF2
1097	10/10/2026	Payroll	6291	EFT	DEPT OF RETIREMENT SYSTEMS	397.13	Pay Cycle(s) 10/10/2026 To 10/10/2026 - PERS2
1098	10/10/2026	Payroll	6291	EFT	DEPT OF RETIREMENT SYSTEMS	262.75	Pay Cycle(s) 10/10/2026 To 10/10/2026 - PERS3
1099	10/10/2026	Payroll	6291	EFT	DEPT OF RETIREMENT SYSTEMS	8,967.16	Pay Cycle(s) 10/10/2026 To 10/10/2026 - DComp
1100	10/10/2026	Payroll	6291	EFT	DEPT OF RETIREMENT SYSTEMS	302.21	Pay Cycle(s) 10/10/2026 To 10/10/2026 - Roth DComp
1101	10/10/2026	Payroll	6291	EFT	IRS	9,953.56	941 Deposit for Pay Cycle(s) 10/10/2026 - 10/10/2026
1102	10/10/2026	Payroll	6291	EFT	OR Department of Revenue	863.00	Pay Cycle(s) for OR Tax: 10/10/2026 - 10/10/2026

001 General Fund

83,408.39

83,408.39 Payroll: 83,408.39

2026 BUDGET POSITION

East County Fire & Rescue

Time: 07:34:05 Date: 10/16/2026

Page: 1

001 General Fund Months: 01 To: 09

Revenues	Amt Budgeted	Revenues	Remaining
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308 Beginning Fund Balances

308 51 00 001 General Fund Contingency-Assigned	221,127.00	0.00	221,127.00	100.0%
308 91 00 001 General Fund Beginning Balance-Unassigned	1,942,399.00	2,960,046.36	(1,017,647.36)	0.0%
308 Beginning Fund Balances	2,163,526.00	2,960,046.36	(796,520.36)	0.0%

310 Taxes

311 10 00 001 General Levy Property Tax Collected	4,307,838.00	2,770,054.45	1,537,783.55	35.7%
311 10 00 002 Leasehold Excise Tax	8,295.00	10,037.15	(1,742.15)	0.0%
311 10 00 003 Refund Levy (CC Treasurer)	1,000.00	5,022.24	(4,022.24)	0.0%
311 10 00 004 Timber Excise Tax	3,000.00	4,313.30	(1,313.30)	0.0%
310 Taxes	4,320,133.00	2,789,427.14	1,530,705.86	35.4%

330 Intergovernmental Revenues

332 15 60 000 Steigerwald Wildlife Reserve	500.00	726.56	(226.56)	0.0%
334 04 90 000 EMS Participation Grant	766.00	965.00	(199.00)	0.0%
330 Intergovernmental Revenues	1,266.00	1,691.56	(425.56)	0.0%

340 Charges For Service

342 21 00 001 Wildland and All Hazards Mobilization-Personnel	0.00	31,356.42	(31,356.42)	0.0%
342 21 00 002 Wildland and All Hazards Mobilization-Equipment	0.00	0.00	0.00	100.0%
342 21 00 003 National Motocross Standby	2,100.00	4,380.94	(2,280.94)	0.0%
342 21 00 004 Washougal School District in Lieu of Taxes	850.00	613.17	236.83	27.9%
340 Charges For Service	2,950.00	36,350.53	(33,400.53)	0.0%

360 Miscellaneous Revenue

361 10 00 000 General Fund Investment Interest	42,062.00	97,799.96	(55,737.96)	0.0%
361 40 00 000 DNR Interest/Sales	0.00	4,157.40	(4,157.40)	0.0%
362 00 00 001 Station Use Fee	0.00	1,710.28	(1,710.28)	0.0%
362 00 00 093 Station 93 DNR Lease	12,000.00	9,000.00	3,000.00	25.0%
367 00 00 000 Contributions & Donations	0.00	15.00	(15.00)	0.0%
369 10 00 000 Sale of Junk or Salvage	0.00	9,250.00	(9,250.00)	0.0%
369 91 00 000 Prior Year Refunds	0.00	0.00	0.00	100.0%
369 91 00 001 Other Miscellaneous Revenue	0.00	0.00	0.00	100.0%
369 91 00 002 BVFF Reimbursement	0.00	0.00	0.00	100.0%
369 91 00 003 Procurement Card Rebate	0.00	1,983.60	(1,983.60)	0.0%
360 Miscellaneous Revenue	54,062.00	123,916.24	(69,854.24)	0.0%

390 Other Revenues

395 19 00 000 DNR Timber Sales	8,875.00	1,492.24	7,382.76	83.2%
395 20 00 000 Insurance Claims	0.00	0.00	0.00	100.0%
390 Other Revenues	8,875.00	1,492.24	7,382.76	83.2%

2026 BUDGET POSITION

East County Fire & Rescue

Time: 07:34:05 Date: 10/16/2026

Page: 2

001 General Fund Months: 01 To: 09

Revenues	Amt Budgeted	Revenues	Remaining
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397 Interfund Transfers

397 00 00 040 Transfer in from Grants Management Fund	0.00	0.00	0.00	100.0%
397 Interfund Transfers	0.00	0.00	0.00	100.0%

Fund Revenues:	6,550,812.00	5,912,924.07	637,887.93	9.7%
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Expenditures	Amt Budgeted	Expenditures	Remaining
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210 Wages & Benefits

522 10 28 002 Retirement PERS3 (OPEIU)	0.00	1,115.48	(1,115.48)	0.0%
210 Wages & Benefits	0.00	1,115.48	(1,115.48)	0.0%

999 Ending Balance

508 51 00 001 Ending Balance General Fund - Contingency	221,127.00	0.00	221,127.00	100.0%
508 91 00 001 Ending Balance General Fund - Unreserved	1,763,339.00	0.00	1,763,339.00	100.0%
999 Ending Balance	1,984,466.00	0.00	1,984,466.00	100.0%

100 Administration

110 Commissioners

522 10 11 001 Commissioner Stipends	37,030.00	31,556.00	5,474.00	14.8%
522 10 21 001 Commissioner Social Security & Medicare	2,833.00	2,413.81	419.19	14.8%
522 10 45 001 Election Fees	10,000.00	4,554.41	5,445.59	54.5%
522 10 48 004 Commissioner Dues and Memberships	3,000.00	3,000.00	0.00	0.0%
522 10 49 001 Commissioner Training Registration	3,725.00	1,348.67	2,376.33	63.8%
522 10 49 002 Commissioner Training Travel, Lodging, & Meals	6,625.00	0.00	6,625.00	100.0%
522 10 49 003 Commissioner Travel, Lodging, & Meals	500.00	0.00	500.00	100.0%
110 Commissioners	63,713.00	42,872.89	20,840.11	32.7%

210 Wages & Benefits

522 10 10 001 Admin Wages	424,710.00	318,045.49	106,664.51	25.1%
522 10 14 001 Admin Overtime	2,298.00	220.12	2,077.88	90.4%
522 10 19 001 Admin Deferred Compensation	26,475.00	18,427.40	8,047.60	30.4%
522 10 20 001 Admin Unemployment & Medicare	6,920.00	5,639.15	1,280.85	18.5%
522 10 22 001 Medical Insurance Admin	111,063.00	78,037.32	33,025.68	29.7%
522 10 24 001 Employee Assistance Program (EAP)	6,600.00	6,000.12	599.88	9.1%
522 10 25 001 Uniforms Admin	2,000.00	713.50	1,286.50	64.3%
522 10 26 001 Admin Disability/Life Insurance	3,861.00	3,327.00	534.00	13.8%
522 10 26 002 Retirement PERS	11,483.00	4,592.86	6,890.14	60.0%
522 10 27 001 VEBA	4,000.00	4,000.00	0.00	0.0%
522 10 28 001 Retirement LEOFF	17,112.00	12,413.52	4,698.48	27.5%
522 10 29 001 L&I Admin	4,258.00	1,186.49	3,071.51	72.1%
210 Wages & Benefits	620,780.00	452,602.97	168,177.03	27.1%

220 Supplies & Services

2026 BUDGET POSITION

East County Fire & Rescue

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001 General Fund

Months: 01 To: 09

Expenditures	Amt Budgeted	Expenditures	Remaining	
220 Supplies & Services				
522 10 30 000 Office Supplies	2,900.00	779.23	2,120.77	73.1%
522 10 30 001 Postage	650.00	455.13	194.87	30.0%
522 10 30 002 Shipping (e.g., UPS, Federal Express)	500.00	136.03	363.97	72.8%
522 10 30 003 Books and Publications	1,024.00	144.00	880.00	85.9%
522 10 31 000 Furniture and Office Equipment	500.00	164.50	335.50	67.1%
522 10 33 000 Computer Software and Supplies	3,134.00	1,969.42	1,164.58	37.2%
522 10 33 001 Computer Equipment (Non-Capital)	4,100.00	1,393.80	2,706.20	66.0%
522 10 34 000 Member Recognition	1,545.00	1,200.85	344.15	22.3%
522 10 40 001 Information Technology Services	18,820.00	15,510.85	3,309.15	17.6%
522 10 40 002 Copier Maintenance	400.00	175.16	224.84	56.2%
522 10 40 004 Software as a Service (SAS) Subscriptions	35,335.00	32,724.04	2,610.96	7.4%
522 10 41 000 State Audit	18,500.00	19,048.50	(548.50)	0.0%
522 10 42 001 Legal Notices	200.00	0.00	200.00	100.0%
522 10 42 002 Legal Services	4,000.00	2,521.85	1,478.15	37.0%
522 10 42 003 Advertising	1,000.00	1,107.89	(107.89)	0.0%
522 10 43 000 Medical and Psychological	16,830.00	5,667.00	11,163.00	66.3%
522 10 44 000 Professional Services	5,145.00	6,179.38	(1,034.38)	0.0%
522 10 46 000 Taxes and Assessments	2,690.00	2,265.13	424.87	15.8%
522 10 47 001 Insurance	65,000.00	1,910.00	63,090.00	97.1%
522 10 48 001 Administration Dues & Memberships	3,895.00	2,912.70	982.30	25.2%
522 10 49 004 Administration Travel, Lodging, Meals (TLM)	500.00	495.04	4.96	1.0%
522 10 49 008 Finance Charges	0.00	75.00	(75.00)	0.0%
220 Supplies & Services	186,668.00	96,835.50	89,832.50	48.1%
100 Administration	871,161.00	592,311.36	278,849.64	32.0%

200 Operations

210 Wages & Benefits

522 20 10 001 Wages	1,529,301.00	1,053,323.91	475,977.09	31.1%
522 20 10 002 Wildland Wages	500.00	9,004.32	(8,504.32)	0.0%
522 20 14 001 Overtime IAFF	200,969.00	139,729.60	61,239.40	30.5%
522 20 14 002 Wildland Overtime	500.00	17,133.12	(16,633.12)	0.0%
522 20 15 001 FL Holiday Pay IAFF	34,790.00	13,801.92	20,988.08	60.3%
522 20 15 002 Vac Accrual Buy Out 100	16,004.00	13,320.21	2,683.79	16.8%
522 20 19 001 Deferred Comp (IAFF)	91,344.00	63,467.61	27,876.39	30.5%
522 20 20 001 Unemployment/Medicare/Social Security	28,404.00	22,568.68	5,835.32	20.5%
522 20 22 001 Medical/Dental Insurance (IAFF)	326,319.00	201,024.74	125,294.26	38.4%
522 20 26 001 Disability/Life Insurance	31,195.00	24,399.41	6,795.59	21.8%
522 20 27 001 VEBA (IAFF)	15,000.00	15,000.00	0.00	0.0%
522 20 28 001 Retirement LEOFF (IAFF)	93,546.00	70,388.34	23,157.66	24.8%
522 20 29 001 L&I	193,190.00	98,281.98	94,908.02	49.1%
589 99 99 000 Payroll Clearing	0.00	(59.06)	59.06	100.0%
210 Wages & Benefits	2,561,062.00	1,741,384.78	819,677.22	32.0%

215 Volunteer Benefits

522 20 11 002 Stipends Volunteer	20,875.00	9,551.25	11,323.75	54.2%
522 20 11 003 Student Volunteer	25,000.00	0.00	25,000.00	100.0%
522 20 21 001 Volunteer Medicare & Social Security	3,509.00	773.43	2,735.57	78.0%

2026 BUDGET POSITION

East County Fire & Rescue

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Expenditures	Amt Budgeted	Expenditures	Remaining	
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215 Volunteer Benefits

522 20 28 003 Pension/Disability BVFF	3,500.00	2,630.00	870.00	24.9%
522 20 28 004 District Insurance: Vol Accident & Sickness	1,800.00	0.00	1,800.00	100.0%
215 Volunteer Benefits	54,684.00	12,954.68	41,729.32	76.3%

220 Supplies & Services

522 20 30 000 Books & Publications	250.00	0.00	250.00	100.0%
522 20 31 000 Incident Rehabilitation Supplies	800.00	83.26	716.74	89.6%
522 20 32 004 Fire Operating Supplies	3,918.00	829.61	3,088.39	78.8%
522 20 32 005 EMS Operating Supplies	1,000.00	30.96	969.04	96.9%
522 20 32 006 Special Operations Operating Supplies	4,600.00	1,725.76	2,874.24	62.5%
522 20 32 007 Fire Equipment	73,925.00	4,211.79	69,713.21	94.3%
522 20 32 008 EMS Equipment	13,200.00	3,266.60	9,933.40	75.3%
522 20 32 009 Special Operations Equipment	16,430.00	3,741.26	12,688.74	77.2%
522 20 34 004 Uniforms FF	10,000.00	10,899.84	(899.84)	0.0%
522 20 36 000 Fuel (Diesel/Gasoline/DEF)	30,000.00	30,095.90	(95.90)	0.0%
522 20 38 002 Personal Protective Equipment	48,925.00	44,230.33	4,694.67	9.6%
522 20 40 000 CRESA Dispatch Fee	65,000.00	48,701.28	16,298.72	25.1%
522 20 41 001 Satellite Phone - Starlink	10,600.00	4,285.84	6,314.16	59.6%
522 20 41 002 Mobile Data Computer Cellular Data	4,320.00	1,725.09	2,594.91	60.1%
522 20 41 003 Cell Phones	1,500.00	624.31	875.69	58.4%
220 Supplies & Services	284,468.00	154,451.83	130,016.17	45.7%

200 Operations	2,900,214.00	1,908,791.29	991,422.71	34.2%
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300 Public Education

210 Wages & Benefits

522 30 14 001 Fire Prevention & Public Education Overtime	1,160.00	0.00	1,160.00	100.0%
210 Wages & Benefits	1,160.00	0.00	1,160.00	100.0%

320 Prevention

522 30 30 000 Fire Prevention & Public Education Supplies	0.00	967.93	(967.93)	0.0%
522 30 30 001 Fire Prevention & Public Education Equipment	0.00	56.70	(56.70)	0.0%
522 30 31 000 Pre-Incident Planning Supplies	0.00	0.00	0.00	100.0%
522 30 31 001 Pre-Incident Planning Equipment	0.00	0.00	0.00	100.0%
522 30 35 000 Address Signs	500.00	189.79	310.21	62.0%
522 30 40 000 Newsletter Printing & Postage	7,000.00	8,349.74	(1,349.74)	0.0%
522 30 42 000 Public Education Advertising	100.00	217.07	(117.07)	0.0%
320 Prevention	7,600.00	9,781.23	(2,181.23)	0.0%

300 Public Education	8,760.00	9,781.23	(1,021.23)	0.0%
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400 Training

210 Wages & Benefits

2026 BUDGET POSITION

East County Fire & Rescue

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001 General Fund Months: 01 To: 09

Expenditures	Amt Budgeted	Expenditures	Remaining	
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210 Wages & Benefits

522 45 14 001 Training Overtime	21,305.00	13,380.84	7,924.16	37.2%
210 Wages & Benefits	21,305.00	13,380.84	7,924.16	37.2%

220 Supplies & Services

522 45 30 000 Training Books/Periodicals	475.00	268.81	206.19	43.4%
522 45 31 000 Training Office Supplies	300.00	0.00	300.00	100.0%
522 45 32 000 Training Rehab Supplies	300.00	149.83	150.17	50.1%
522 45 33 000 Training Supplies	7,000.00	807.91	6,192.09	88.5%
522 45 34 000 Training Equipment	3,100.00	0.00	3,100.00	100.0%
522 45 40 000 Tuition Reimbursement IAFF	15,000.00	2,000.00	13,000.00	86.7%
522 45 40 001 Tuition Reimbursement OPEIU	2,000.00	0.00	2,000.00	100.0%
522 45 40 002 Tuition Reimbursement Non-Represented	2,000.00	0.00	2,000.00	100.0%
522 45 41 000 Fire Training Travel, Lodging, & Meals (TLM)	1,200.00	3,549.01	(2,349.01)	0.0%
522 45 41 001 Fire Training Registration	21,750.00	13,916.30	7,833.70	36.0%
522 45 42 000 EMS Training TLM	1,200.00	0.00	1,200.00	100.0%
522 45 42 001 EMS Training Registration	2,125.00	0.00	2,125.00	100.0%
522 45 43 000 Special Operations Training TLM	2,250.00	0.00	2,250.00	100.0%
522 45 43 001 Special Operations Training Registration	2,550.00	0.00	2,550.00	100.0%
522 45 44 000 Other Training Travel, Lodging, & Meals	6,652.00	1,124.62	5,527.38	83.1%
522 45 44 001 Other Training Registration	4,490.00	213.52	4,276.48	95.2%
220 Supplies & Services	72,392.00	22,030.00	50,362.00	69.6%
400 Training	93,697.00	35,410.84	58,286.16	62.2%

500 Facilities

210 Wages & Benefits

522 50 14 001 Facilities Overtime	928.00	0.00	928.00	100.0%
210 Wages & Benefits	928.00	0.00	928.00	100.0%

220 Supplies & Services

522 50 30 000 Grounds Maintenance	5,090.00	869.03	4,220.97	82.9%
522 50 31 000 Station Supplies	4,200.00	2,185.86	2,014.14	48.0%
522 50 32 000 Furniture & Appliances	10,410.00	5,145.74	5,264.26	50.6%
522 50 32 001 Facilities Tools & Equipment	8,900.00	7,537.60	1,362.40	15.3%
522 50 40 000 Building Repair & Maintenance (R&M)	11,000.00	0.00	11,000.00	100.0%
522 50 40 001 Generators Repair & Maintenance	12,200.00	15,357.81	(3,157.81)	0.0%
220 Supplies & Services	51,800.00	31,096.04	20,703.96	40.0%

501 Station 91

522 50 40 091 Station 91 Building R&M	4,900.00	897.61	4,002.39	81.7%
522 50 41 091 Station 91 Monitoring	600.00	363.72	236.28	39.4%
522 50 42 091 Station 91 Telephone & Internet	6,000.00	3,804.36	2,195.64	36.6%
522 50 43 091 Station 91 Electrical Service	7,800.00	5,017.23	2,782.77	35.7%
522 50 44 091 Station 91 Professional Services	2,200.00	1,760.42	439.58	20.0%
522 50 45 091 Station 91 Garbage	2,400.00	1,410.52	989.48	41.2%

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East County Fire & Rescue

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001 General Fund Months: 01 To: 09

Expenditures	Amt Budgeted	Expenditures	Remaining
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501 Station 91

522 50 46 091	Station 91 Gas	15,000.00	5,091.29	9,908.71	66.1%
522 50 47 091	Station 91 Water	1,200.00	715.70	484.30	40.4%
522 50 48 091	Station 91 Pest Control	700.00	0.00	700.00	100.0%
501 Station 91		40,800.00	19,060.85	21,739.15	53.3%

502 Station 92

522 50 40 092	Station 92 Building R&M	300.00	0.00	300.00	100.0%
522 50 43 092	Station 92 Electrical Service	2,600.00	1,349.27	1,250.73	48.1%
522 50 44 092	Station 92 Professional Services	160.00	0.00	160.00	100.0%
522 50 48 092	Station 92 Pest Control	0.00	0.00	0.00	100.0%
502 Station 92		3,060.00	1,349.27	1,710.73	55.9%

503 Station 93

522 50 40 093	Station 93 Building R&M	2,300.00	2,666.40	(366.40)	0.0%
522 50 41 093	Station 93 Monitoring	600.00	489.93	110.07	18.3%
522 50 42 093	Station 93 Telephone & Internet	5,400.00	4,024.23	1,375.77	25.5%
522 50 43 093	Station 93 Electrical Service	7,500.00	4,548.73	2,951.27	39.4%
522 50 44 093	Station 93 Professional Services	200.00	0.00	200.00	100.0%
522 50 45 093	Station 93 Garbage	1,500.00	1,333.47	166.53	11.1%
522 50 46 093	Hazardous Waste Disposal	2,000.00	0.00	2,000.00	100.0%
522 50 48 093	Station 93 Pest Control	700.00	421.05	278.95	39.9%
503 Station 93		20,200.00	13,483.81	6,716.19	33.2%

504 Station 94

522 50 40 094	Station 94 Building R&M	4,008.00	5,740.15	(1,732.15)	0.0%
522 50 41 094	Station 94 Monitoring	750.00	534.93	215.07	28.7%
522 50 42 094	Station 94 Telephone & Internet	6,000.00	4,605.22	1,394.78	23.2%
522 50 43 094	Station 94 Electrical Service	12,000.00	5,122.98	6,877.02	57.3%
522 50 44 094	Station 94 Professional Services	200.00	0.00	200.00	100.0%
522 50 45 094	Station 94 Garbage	1,000.00	611.89	388.11	38.8%
522 50 48 094	Station 94 Pest Control	700.00	0.00	700.00	100.0%
504 Station 94		24,658.00	16,615.17	8,042.83	32.6%

500 Facilities		141,446.00	81,605.14	59,840.86	42.3%
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600 Equipment Repair & Maintenance

210 Wages & Benefits

522 60 14 001	Repair & Maintenance Overtime	928.00	0.00	928.00	100.0%
210 Wages & Benefits		928.00	0.00	928.00	100.0%

220 Supplies & Services

522 60 40 000	Fire Extinguisher & Sprinkler Maintenance	3,000.00	0.00	3,000.00	100.0%
522 60 40 001	Fitness Equipment	2,000.00	0.00	2,000.00	100.0%
522 60 40 002	Hose & Nozzle	10,900.00	468.89	10,431.11	95.7%

2026 BUDGET POSITION

East County Fire & Rescue

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001 General Fund Months: 01 To: 09

Expenditures	Amt Budgeted	Expenditures	Remaining	
220 Supplies & Services				
522 60 40 003 EMS Equipment	200.00	0.00	200.00	100.0%
522 60 40 004 Ladders	1,678.00	0.00	1,678.00	100.0%
522 60 40 005 Hand Tools	250.00	147.31	102.69	41.1%
522 60 40 006 Self-Contained Breathing Apparatus	6,600.00	5,783.95	816.05	12.4%
522 60 40 007 Radio Equipment	2,000.00	7,254.70	(5,254.70)	0.0%
522 60 40 008 Small Engine Equipment/E-tool Mtce	4,900.00	4,684.28	215.72	4.4%
220 Supplies & Services	31,528.00	18,339.13	13,188.87	41.8%
600 Equipment Repair & Maintenance	32,456.00	18,339.13	14,116.87	43.5%

650 Apparatus Repair & Maintenance

220 Supplies & Services				
522 60 43 000 Vehicles (General)	25,200.00	233.89	24,966.11	99.1%
522 60 43 001 Pump Testing	2,500.00	918.02	1,581.98	63.3%
522 60 44 000 E91 (1020)	2,000.00	565.19	1,434.81	71.7%
522 60 44 001 C91 (1023) 2025 Chev pick-up	2,000.00	2,654.02	(654.02)	0.0%
522 60 44 002 C93 (1026) 2026 Chev pick-up	0.00	158.47	(158.47)	0.0%
522 60 44 003 E94 (1014)*to be surplussed	4,000.00	202.44	3,797.56	94.9%
522 60 44 004 E93 (916)	2,000.00	3,762.49	(1,762.49)	0.0%
522 60 44 005 Sutphen Reserve Engine (1024)	0.00	17,515.10	(17,515.10)	0.0%
522 60 45 000 WT91 (919)	2,000.00	3,613.83	(1,613.83)	0.0%
522 60 45 001 New WT (1025)	1,000.00	1,591.71	(591.71)	0.0%
522 60 45 002 WT94 (914)	2,000.00	2,334.50	(334.50)	0.0%
522 60 45 003 WT93 (1010)*to be surplussed	1,000.00	596.58	403.42	40.3%
522 60 46 000 SQ91 (1021)	1,500.00	1,743.17	(243.17)	0.0%
522 60 46 002 SQ94 (1022)	1,500.00	949.82	550.18	36.7%
522 60 47 000 C91 (1018)	1,500.00	1,099.31	400.69	26.7%
522 60 47 001 BC92 (1012)	1,500.00	0.00	1,500.00	100.0%
522 60 47 002 C91 (915)	800.00	0.00	800.00	100.0%
522 60 47 003 RH93 (1019)	0.00	0.00	0.00	100.0%
220 Supplies & Services	50,500.00	37,938.54	12,561.46	24.9%
650 Apparatus Repair & Maintenance	50,500.00	37,938.54	12,561.46	24.9%

800 Fund Transfers

597 Interfund Transfers				
597 22 50 000 Transfer Out To Grant Management Fund	0.00	0.00	0.00	100.0%
597 Interfund Transfers	0.00	0.00	0.00	100.0%
801 Transfer To Reserve Fund				
597 00 00 020 Transfer to Capital Projects Fund	455,112.00	9,200.00	445,912.00	98.0%
597 00 00 030 Transfer to Leave Accrual Fund	13,000.00	0.00	13,000.00	100.0%
801 Transfer To Reserve Fund	468,112.00	9,200.00	458,912.00	98.0%

2026 BUDGET POSITION

East County Fire & Rescue

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001 General Fund

Months: 01 To: 09

Expenditures	Amt Budgeted	Expenditures	Remaining	
800 Fund Transfers	468,112.00	9,200.00	458,912.00	98.0%
Fund Expenditures:	6,550,812.00	2,694,493.01	3,856,318.99	58.9%
Fund Excess/(Deficit):	0.00	3,218,431.06		

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East County Fire & Rescue

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004 Leave Accrual Fund Months: 01 To: 09

Revenues	Amt Budgeted	Revenues	Remaining
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308 Beginning Fund Balances

308 41 00 003 Beginning Balance Leave Accrual	51,853.06	53,191.27	(1,338.21) 0.0%
308 Beginning Fund Balances	51,853.06	53,191.27	(1,338.21) 0.0%

360 Miscellaneous Revenue

361 10 00 003 Investment Interest (Leave Accrual)	0.00	1,644.28	(1,644.28) 0.0%
360 Miscellaneous Revenue	0.00	1,644.28	(1,644.28) 0.0%

397 Interfund Transfers

397 00 00 403 Leave Accrual-Transfer In	13,000.00	0.00	13,000.00 100.0%
397 Interfund Transfers	13,000.00	0.00	13,000.00 100.0%

Fund Revenues:	64,853.06	54,835.55	10,017.51 15.4%
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Expenditures	Amt Budgeted	Expenditures	Remaining
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522 Fire Control

522 20 10 003 Vac Accrual Buy Out 100	0.00	0.00	0.00 100.0%
522 Fire Control	0.00	0.00	0.00 100.0%

999 Ending Balance

508 41 00 003 Ending Balance Leave Accrual	0.00	0.00	0.00 100.0%
999 Ending Balance	0.00	0.00	0.00 100.0%

Fund Expenditures:	0.00	0.00	0.00 100.0%
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Fund Excess/(Deficit):	64,853.06	54,835.55	
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007 Grants Management Fund Months: 01 To: 09

Revenues	Amt Budgeted	Revenues	Remaining
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308 Beginning Fund Balances

308 31 00 050 EMW-22-FG-01031 Beginning Balance	0.00	48.24	(48.24) 0.0%
308 Beginning Fund Balances	0.00	48.24	(48.24) 0.0%

330 Intergovernmental Revenues

331 97 00 050 AFG Grant EMW-22-FG-01031	0.00	0.00	0.00 100.0%
330 Intergovernmental Revenues	0.00	0.00	0.00 100.0%

397 Interfund Transfers

397 00 00 050 EMW-22-FG-01031 5% Match	0.00	0.00	0.00 100.0%
397 Interfund Transfers	0.00	0.00	0.00 100.0%

Fund Revenues:	0.00	48.24	(48.24) 0.0%
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Expenditures	Amt Budgeted	Expenditures	Remaining
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522 Fire Control

522 10 33 050 Computer Software (Other)	0.00	0.00	0.00 100.0%
522 Fire Control	0.00	0.00	0.00 100.0%

594 Capital Expenditures

594 22 63 050 Facilities (Equipment)	0.00	0.00	0.00 100.0%
594 Capital Expenditures	0.00	0.00	0.00 100.0%

999 Ending Balance

508 31 00 020 Ending Balance Grant Management Fund	0.00	0.00	0.00 100.0%
999 Ending Balance	0.00	0.00	0.00 100.0%

Fund Expenditures:	0.00	0.00	0.00 100.0%
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Fund Excess/(Deficit):	0.00	48.24	
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2026 BUDGET POSITION

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008 Capital Project Fund Months: 01 To: 09

Revenues	Amt Budgeted	Revenues	Remaining
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308 Beginning Fund Balances

308 41 00 008 Estimated Beginning Balance	1,269,558.00	1,271,019.27	(1,461.27) 0.0%
308 Beginning Fund Balances	1,269,558.00	1,271,019.27	(1,461.27) 0.0%

360 Miscellaneous Revenue

361 10 00 008 Investment Interest (Capital Project Fund)	10,000.00	26,954.55	(16,954.55) 0.0%
369 10 00 008 Sale of Junk or Salvage	0.00	2,475.00	(2,475.00) 0.0%
360 Miscellaneous Revenue	10,000.00	29,429.55	(19,429.55) 0.0%

397 Interfund Transfers

397 00 00 408 Transfer In - General Fund	455,112.00	9,200.00	445,912.00 98.0%
397 Interfund Transfers	455,112.00	9,200.00	445,912.00 98.0%

Fund Revenues:	1,734,670.00	1,309,648.82	425,021.18 24.5%
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Expenditures	Amt Budgeted	Expenditures	Remaining
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594 Capital Expenditures

594 22 50 001 Apparatus	1,303,759.00	996,183.55	307,575.45 23.6%
594 22 50 002 Equipment	0.00	0.00	0.00 100.0%
594 22 62 003 Technology Infrastructure	0.00	0.00	0.00 100.0%
594 22 63 051 Facilities	35,500.00	14,796.00	20,704.00 58.3%
594 Capital Expenditures	1,339,259.00	1,010,979.55	328,279.45 24.5%

999 Ending Balance

508 41 00 008 Ending Balance Capital Project	395,411.00	0.00	395,411.00 100.0%
999 Ending Balance	395,411.00	0.00	395,411.00 100.0%

Fund Expenditures:	1,734,670.00	1,010,979.55	723,690.45 41.7%
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Fund Excess/(Deficit):	0.00	298,669.27	
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2026 BUDGET POSITION TOTALS

East County Fire & Rescue

Months: 01 To: 09

Time: 07:34:05

Date: 10/16/2026

Page: 12

Fund	Revenue Budgeted	Received		Expense Budgeted	Spent	
001 General Fund	6,550,812.00	5,912,924.07	9.7%	6,550,812.00	2,694,493.01	59%
004 Leave Accrual Fund	64,853.06	54,835.55	15.4%	0.00	0.00	100%
007 Grants Management Fund	0.00	48.24	0.0%	0.00	0.00	100%
008 Capital Project Fund	1,734,670.00	1,309,648.82	24.5%	1,734,670.00	1,010,979.55	42%
	<u>8,350,335.06</u>	<u>7,277,456.68</u>	<u>12.8%</u>	<u>8,285,482.00</u>	<u>3,705,472.56</u>	<u>55.3%</u>



East County Fire and Rescue

600 NE 267th Avenue Camas, WA 98607

(360) 834-4908 (phone)

(360) 835-8920 (fax)

www.ecfr.us



To: Board of Fire Commissioners
From: Chief Steve Black
Date: Oct 20th, 2026
Subject: Chief's Mid-Month Financial Report

The chief's mid-month financial report accompanies the monthly budget position and provides focused information on the district's current fiscal position and identifies any areas where line-item expenditures have or are anticipated to exceed budgeted amounts and will require a subsequent budget adjustment.

The mid-month financial report summarizes budget and expenditures for the previous month.

General Fund Revenue

Key Observations: Tracking as intended.

Table 1. 2026 General Fund Revenue Summary

	2026 Budgeted	Actual	% of Budgeted
Taxes	\$4,320,133.00	\$2,789,427.14	64.60%
Intergovernmental Revenues	\$1,266.00	\$1,691.56	133.60%
Charges for Service	\$2,950.00	\$36,350.53	1,232.78%
Miscellaneous Revenues (e.g. Station use fee)	\$54,062.00	\$123,916.24	229.21%
Other Revenues (e.g. Insurance Claims)	\$8,875.00	\$1,492.24	16.80%
Total Revenues	\$4,387,286.00	\$2,952,877.71	67.31%

General Fund Expense

Figure 1 Illustrates expenditures as a percentage of budgeted funds by major function.

Figure 1. Current Expenses as a Percentage of Budgeted Funds

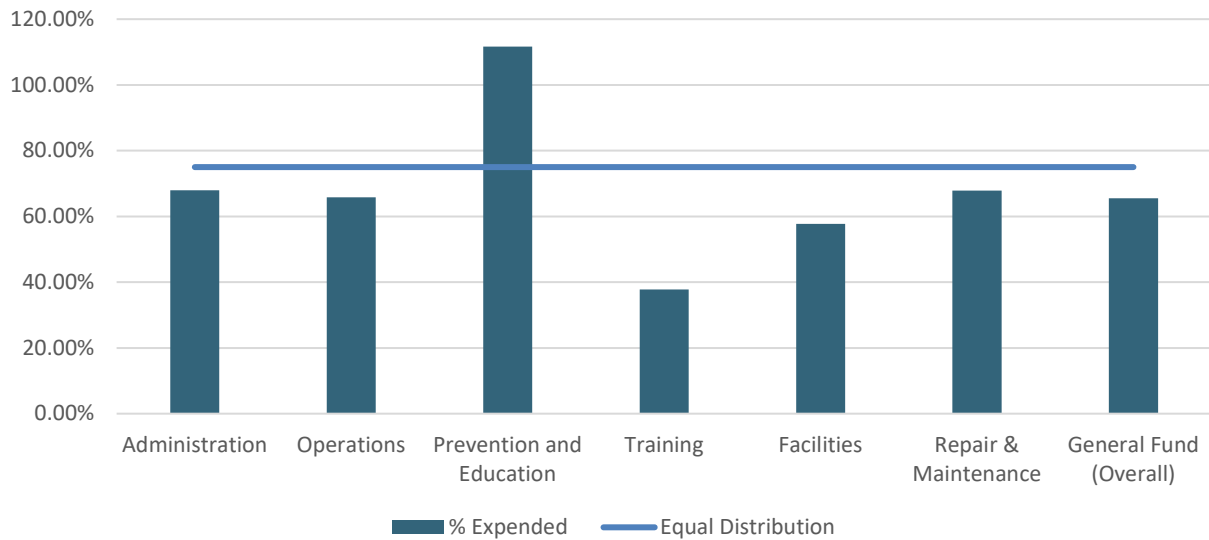


Table 1. General Fund Expenditure Summary

	2026 Budgeted	Expended	% Expended	Equal Distribution	Remaining
Administration	\$871,161.00	\$592,311.36	67.99%	75.00%	32.01%
Operations	\$2,900,214.00	\$1,908,791.29	65.82%	75.00%	34.18%
Prevention and Education	\$8,760.00	\$9,781.23	111.66%	75.00%	-11.66%
Training	\$93,697.00	\$35,410.84	37.79%	75.00%	62.21%
Facilities	\$141,446.00	\$81,605.14	57.69%	75.00%	42.31%
Repair & Maintenance	\$82,956.00	\$56,277.67	67.84%	75.00%	32.16%
General Fund (Overall)	\$4,098,234.00	\$2,684,177.53	65.50%	75.00%	34.50%

Additional items

Annually each employee receives a performance review. The Fire Chief currently receives an annual performance review using the 360 Feedback model. Line personnel have noted that the 44-question survey is time-consuming, and I've found results do not address the topics most relevant to the Board's evaluation of the Chief.

I recommend conducting the 360 Feedback review every two years, timed before contract renewals, and having the Board complete the attached evaluation annually. This would maintain regular feedback while giving the Board a focused annual review.

Our 2027 District Budget review is scheduled for next Thursday. During that meeting we plan to review changes made to the 2026 Capital Projects Plan which will need to be approved prior to the Resolution adopting the 2027 Budget.

Important Upcoming Dates:

November 3rd Approve 2026 Capital Projects changes.

November 17th Adopt by Resolution 2027 District Budget.

December 1st Adopt by Resolution changes to the 2026 Budget.

December 1st Adopt by Resolution transfer to 2026 Capital Projects fund.

Summary

The majority of functional areas are operating within budget. Prevention and Education is over budget due to the increased cost associated with the EMS Levy mailer.

[Type here]

Conducting regular appraisals of the CAO's work performance is part of the continual improvement process for high-performing local governments.

SAMPLE APPRAISAL OF PERFORMANCE¹

NAME: _____

EVALUATION PERIOD: _____

Rate Category I: 1= Exceptional; 2= Exceeds Expectations; 3= Meets Expectations; 4=Below Expectations.

I. MANAGEMENT and LEADERSHIP PRACTICES (20–40%) _____

A. Elected Body Relationships

Does not surprise board; all board members are informed of organization activities, progress, and problems on a regular basis.

Is receptive to board member ideas and suggestions

Makes sound recommendations for board action

Effectively implements policy decisions of the board

Facilitates the decision-making process for the board

Follows up on all problems and issues brought to his or her attention

Is nonpartisan; does not show favoritism

Accepts responsibility

B. Organizational

Leads a smooth-running and continuously improving organization

Proposes organizational goals and objectives prior to each fiscal year

Anticipates and plans well in advance

Is progressive in attitude and action

Follows through on set plans and deadlines

Emphasizes development and enhancement of the skills of all employees

Hires and retains competent staff members who know what is expected of them

Delegates effectively

¹ Adapted and used with permission from Gregory J. Bielawski, ICMA Senior Advisor and Illinois Range Rider, g_bielawski@hotmail.com

[Type here]

Encourages high staff productivity and demands accountability

C. Community Relations

Is appropriately visible and active within the community

Understands and is knowledgeable about the needs of the community

Encourages and honestly considers community input

Requests feedback from the community on the performance of the organization

Provides programs and services that are up to community standards and expectations

D. Fiscal Performance

Prepares and presents a long-range financial plan, which is updated as circumstances dictate

Presents balanced annual budgets with programs and service levels clearly identified

Recognizes and manages the budget within fiscal constraints

Displays common sense and good judgment in business transactions

Seeks all available funding sources

Provides accurate and complete financial reports in a timely manner

E. Intergovernmental/Agency/Association Relationships

Participates in professional management and leadership organizations

Effectively collaborates, coordinates, and communicates with other communities, regional associations, and similar organizations

F. Communication

Responds to all requests for information in a timely and thorough manner

Speaks and writes clearly

Responds to correspondence, phone calls, and requests for information in a timely and thorough manner

Provides all necessary and required reports and records

Ensures that information of general interest is current and timely, that website is up-to-date, and that available technology is used effectively

Provides details about specific projects to those affected in a timely manner

G. Personal

Is ethical, honest, and of high integrity

Projects professional demeanor and respect in all interactions

Is cordial and approachable

[Type here]

Explain and support your rating—whether 1, 2, 3, or 4—and support it with specific examples

II. GOAL/TARGET ACHIEVEMENT (60–80%) _____

Rate Category II: 1= Exceptional; 2= Exceeds Expectations; 3= Meets Expectations; 4=Below Expectations.

(Place the letter or number of each goal/target for the year on the appropriate line below).

____ Achieved

____ Partially achieved

____ Not achieved

Comments:

III. SUGGESTED GOALS/TARGETS FOR UPCOMING YEAR

A.

B.

C.

IV. WHAT SHOULD THE MANAGER START DOING, STOP DOING, AND CONTINUE DOING?

OVERALL EVALUATION: _____

Board Member Name _____ **Date** _____

Questions to Answer When Doing Your Appraisal

- 1) What impressed you the most favorably about _____'s performance this past year?
- 2) In what areas has _____ shown exceptional performance?
- 3) What's your major area(s) of concern regarding _____'s performance this past year?
- 4) What specific recommendations/expectations do you have for _____ to improve performance?
- 5) What should be _____'s top three goals/targets for the next year?



East County Fire and Rescue

600 NE 267th Avenue Camas, WA 98607

(360) 834-4908 (phone)

(360) 835-8920 (fax)

www.ecfr.us



To: Board of Fire Commissioners
From: Assistant Chief Robert Jacobs
Date: October 20, 2026
Subject: Assistant Chief's Report

Training

September EST/Tender training was September 22, 2026.

October DOC training was October 13, 2026.

October EST/Tender training will be October 27, 2026 at 7:00 PM at Station 91.

November DOC training will be November 10, 2026 at 7:00 PM at Station 91.

Apparatus

Replaced broken discharge pressure gauge on E91.

Continuing with minor apparatus repairs.

Annual inspections on E91 and E94 will happen in November.

Safety

Last Safety Committee meeting was October 19, 2026.

Next Safety Committee meeting will be December 07, 2026 at 7:30PM at Station 91.

There have been no new accidents or incidents reported since the last board meeting.



National Hose Testing Specialists, Inc.

2026 FIRE HOSE TESTING AGREEMENT

Date issued: December 8, 2025

Dept. ID # **WA294**

This agreement is entered into by and between National Hose Testing Specialists, Inc., a corporation (hereinafter known as, **National**) and **"EAST COUNTY FIRE & RESCUE"**, a municipal corporation, district or political subdivision of the State of **WASHINGTON** (hereinafter known as, **Department**).

THIS DOCUMENT MUST BE SIGNED AND RETURNED PRIOR TO YOUR SERVICE TEST DATE.

1. **Department** hereby engages **National** and **National** agrees to unload, pressure test, re-load, conduct physical inspections and to provide test documentation on the fire hoses of **Department** per **Department's** Special Instructions, if any, and according to the National Fire Protection Association 1930 Standard on Fire and Emergency Service Use of Thermal Imagers, Two-Way Portable RF Voice Communication Devices, Ground Ladders, Rescue Tools, Fire Hose, and Fire Hose Appliances, Edition 2025, or current edition (hereinafter known as, NFPA Standard).
 - a. **National** shall conduct a physical inspection, prior to pressure testing, as specified in the NFPA Standard. All hoses failing physical inspection shall be identified and tagged for removal from service, without being pressure tested. **Department** shall be responsible to store or discard any hose tagged by **National**. If **Department** elects to place back into service any hose tagged by **National**, **Department** shall be responsible for service testing the hose prior to placing it back into service.
 - b. **National** shall conduct service pressure test in accordance with Chapter 22 of NFPA Standard, 2025 Edition.
 - c. **National** shall service test all attack fire hose to a minimum of 300 psi and all supply fire hose to a minimum of 200 psi regardless of manufactured date unless specified differently by **Department**. See "**Department's** Special Instructions" for requested test pressure changes. **National** shall not test any hoses higher than 400 psi, this being agreed with the **Department**, by the signing of this agreement.
 - d. **National** shall inspect all apparatus after completion of testing and reloading for accuracy as found or requested by department prior to releasing to **Department**.
 - e. **Department** shall inspect all hose loads and connections on all apparatus prior to placing back into service.
 - f. **National**, within thirty (30) days of completed service, shall deliver to **Department** final test documentation. Documentation provided electronically, to include date of test, service test pressure, diameter, length, hose identification number, and test results as to each length of hose. A hard copy of summary reports for all hoses tested, available upon request.
 - g. **National** shall provide hydrostatic equipment required to perform **Department's** hose test.
 - h. **Department** shall provide **National** a suitable location for performance of the service test. The location shall include an adequate water source for **National's** hydrostatic equipment, which water shall be provided by **Department**.
 - i. **Department** shall make available to **National** all hoses to be tested at the time and place established for the conduct of the service testing and shall disclose to **National** any known defects or dangerous conditions therein.
 - j. **Department** will assemble any specialty hose packs (i.e., gnass packs, forestry packs) following testing by **National**.
2. The service test date(s) will be established by agreement between the parties.
3. Based on the footage estimate provided, **Department** agrees to pay **National** **\$.31** cents per foot, times **18,585** feet; with actual hose tested per documentation being used for billing which may increase or decrease final invoice.
4. Fire hoses handled by **National** that are to be removed from apparatus or service at the **Department's** request due to age or other factors and not pressure tested will be subject to **14 cents** per foot handling fee. Full payment is due upon delivery by **National** of its final test documentation.
5. To the extent of any limitation on liability for public bodies under state law, **Department** agrees to release and to defend, indemnify and hold **National** harmless from any claims, liabilities, demands, damages or actions for property damage, personal injury or death, and any claims incident thereto, including attorney fees and costs incurred in defense thereof, arising out of or relating to the failure for any reason of any hose tested and certified by **National** unless it can be established by clear and convincing evidence that **National** breached its obligation to test said hose and accurately report the result thereof in accordance with the terms of this contract and that said hose was not, as of the date tested, in fact capable of withstanding the standard test pressure established by the said NFPA Standard when tested according to the procedures therein.
6. In the event of suit or litigation arising out of or relating to this agreement, the prevailing party in such action shall be entitled to recover judgment for its reasonable attorney fees as may be awarded by the Court in which such suit or action is tried, heard, or decided, and any appeal there from.

DEPARTMENT'S SPECIAL INSTRUCTIONS: _____

7. **National** will not be bound by any of the Department's Special Instructions unless it has agreed to be bound and signed or initialed the Special Instructions prior to testing. If agreed, **National** shall return an initialed copy to the **Department**.

Dated: December 8, 2025

NATIONAL HOSE TESTING SPECIALTIES, INC.

Bob Evans

Bob Evans, President

DATED: _____

AUTHORIZED DEPARTMENT REPRESENTATIVE

Signature: _____

Title: _____

Return to: National Hose Testing Specialists, Inc., P.O. Box 1024, Dallas, OR 97338 or fax to (503) 623-7424 or email to nancy@nhts.com

Note: The terms of this agreement are void if not signed and returned within three months of date of issue (sign & submit copy to National).

A Convenience Fee of 2.5% will be assessed on the total payment amount for credit & debit transactions.



National Hose Testing Specialties, Inc.

2026 GROUND LADDER TESTING AGREEMENT

Date issued: December 8, 2025

Dept. ID # **WA294**

This agreement is entered into by and between National Hose Testing Specialties, Inc., a corporation (hereinafter known as, **National**) and **"EAST COUNTY FIRE & RESCUE"** a municipal corporation, district or political subdivision of the State of **WASHINGTON** (hereinafter known as, **Department**).

THIS DOCUMENT MUST BE SIGNED AND RETURNED PRIOR TO YOUR SERVICE TEST DATE.

2. **Department** hereby engages **National** and **National** agrees to conduct physical inspection, horizontal bending test, roof hook test, hardware test, and to provide test documentation on the ground ladders of **Department**, per **Department's** Special Instructions (if any) and according to the National Fire Protection Association 1930 Standard on Fire and Emergency Service Use of Thermal Imagers, Two-Way Portable RF Voice Communication Devices, Ground Ladders, Rescue Tools, Fire Hose, and Fire Hose Appliances, Edition 2025, or current edition (hereinafter known as, NFPA Standard).
 - a. **National** shall conduct a visual inspection, as specified in Chapter 16.1.3 of NFPA Standard. All ladders failing visual inspection shall be tagged for removal of service or repaired by **Department**.
 - b. **National** shall conduct service testing in accordance with Chapter 17 of NFPA Standard. Service testing will be as specified in Chapters 17.2, 17.3, and 17.4 of NFPA Standard unless **Department** specifies altered service testing. (See **Department's** Special Instructions).
 - c. **National** shall inspect and replace heat sensors as in Chapter 16.2.10.1.
 - d. **National**, within thirty - (30) days of completed service, shall deliver to **Department** final test documentation. Documentation to include but not limited to the Ground Ladder record information as in Chapter 17.1.7. Documentation provided electronically includes summary reports for all ground ladders tested and in inventory. Hard copy and CD available upon request.
 - e. **National** shall provide service-testing equipment required to perform **Department's** ground ladder service test.
 - f. **Department** shall provide **National** a suitable location for performance of the service test.
 - g. **Department** shall make available to **National** all ground ladders to be tested at the time and place established for the conduct of the service testing and shall disclose to **National** any known defects or dangerous conditions therein.
 - h. **Department** shall be responsible for all repairs deemed necessary in accordance with the manufacturer's instructions, as specified in Chapter 16.1.4.2 of NFPA Standard.
 - i. **National** shall inspect all apparatus after completion of testing and reloading for accuracy as found or requested by department prior to releasing to **Department**.
 - j. **Department** shall inspect all apparatus prior to placing back into service.
2. The service test date(s) will be established by agreement between the parties.
3. Based on the footage estimate provided, **Department** agrees to pay **National** **\$2.50** per foot, times **289** feet; with actual footage tested per documentation being used for billing. Full payment is due upon delivery of final test documentation by **National**.
4. **Department** agrees to pay **National** for heat sensor labels installed based on the following cost each: **\$2.00** per label plus any state and local sales tax as required.
5. To the extent of any limitation on liability for public bodies under state law, **Department** agrees to release and to defend, indemnify and hold **National** harmless from any claims, liabilities, demands, damages or actions for property damage, personal injury or death, and any claims incident thereto, including attorney fees and costs incurred in defense thereof, arising out of or relating to the failure for any reason of any ladder tested by **National** unless it can be established by a preponderance of the evidence that **National** breached its obligation to test said ladder and accurately report the result thereof in accordance with the terms of this contract and that said ladder was not, as of the date tested, in fact capable of withstanding the standard test established by the said NFPA Standard when tested according to the procedures therein.
6. In the event of suit or litigation arising out of or relating to this agreement, the prevailing party in such action shall be entitled to recover judgment for its reasonable attorney fees as may be awarded by the Court in which such suit or action is tried, heard, or decided, and any appeal there from.

DEPARTMENT'S SPECIAL INSTRUCTIONS: _____

7. **National** will not be bound by any of the Department's Special Instructions unless it has agreed to be bound and signed or initialed the Special Instructions prior to testing. If agreed, **National** shall return a signed copy to the **Department**.

Dated: December 8, 2025

DATED: _____

NATIONAL HOSE TESTING SPECIALTIES, INC.

AUTHORIZED DEPARTMENT REPRESENTATIVE

Bob Evans

Bob Evans, President

Signature: _____

Title: _____

Return to: National Hose Testing Specialties, Inc., P.O. Box 1024, Dallas, OR 97338 or fax to (503) 623-7424 or email to nancy@nhts.com
Note: The terms of this agreement are void if not signed and returned within three months of date of issue (sign & submit copy to **National**).

A **Convenience Fee of 2.5%** will be assessed on the total payment amount for **credit & debit transactions**.



National Hose Testing Specialists, Inc.

2026 NOZZLE and APPLIANCE HYDROSTATIC TESTING AGREEMENT

Date issued: December 8, 2025

Dept. ID # **WA294**

This agreement is entered into by and between National Hose Testing Specialists, Inc., a corporation (hereinafter known as, **National**) and **"EAST COUNTY FIRE & RESCUE"** a municipal corporation, district, or political subdivision of the State of **WASHINGTON** (hereinafter known as, **Department**).

THIS DOCUMENT MUST BE SIGNED AND RETURNED PRIOR TO YOUR SERVICE TEST DATE.

1. **Department** hereby engages **National** and **National** agrees to hydrostatic pressure test, conduct physical inspections and to provide test documentation on the fire nozzles and appliances (herein after known as, N/A) of **Department** per **Department's** Special Instructions, if any, and according to the National Fire Protection Association 1962 Standard for the Care, Use, Inspection, Service Testing and Replacement of Fire Hose, Couplings and Nozzles and Fire Hose Appliances, utilizing the 2018 Edition. (Herein after known as, NFPA Standard).
 - a. **National** shall conduct a physical inspection, prior to static pressure testing, as specified in the NFPA Standard. All N/A's failing physical inspection shall be identified and tagged for removal from service, without being pressure tested. **Department** shall be responsible for storing, repairing or discarding any N/A's tagged by **National**. If **Department** elects to place back into service any N/A's tagged by **National**, **Department** shall be responsible for service testing the N/A prior to placing back into service.
 - b. **National** shall conduct service pressure test in accordance with Chapter 23.3 (noz.) and 24.3 (apl.) of NFPA Standard, 2025 Edition.
 - c. **National** shall hydrostatically test all N/A's at a maximum pressure of 300 psi in accordance with Chapter 23.3.1.2 (noz.) and 24.3.1.1 (apl.) of NFPA Standard, 2025 Edition. **National** shall pressure test with increased increments as specified in Chapter 23.3.1.5 (noz.) and 24.3.1.3.(apl.) of NFPA Standard, 2025 Edition. **National** shall not test any N/A's higher than 300 psi, this being agreed with the **Department**, by the signing of this agreement.
 - d. **Department** shall remove from apparatus or inventory all N/A's to be tested. **Department**, upon completion of test, shall return all N/A to the apparatus or inventory to proper location restoration.
 - e. **National**, within thirty (30) days of completed service, shall deliver to **Department** final test documentation. Documentation provided by email includes date of test, service test pressure, size, description, N/A identification number, apparatus or location, test results as to each N/A and a hard copy of summary reports for all N/A's tested. Hard copy and CD available upon request.
 - f. **National** shall provide hydrostatic equipment required to perform **Department's** N/A test.
 - g. **Department** shall provide **National** a suitable location for performance of the service test. The location shall include an adequate water source for **National's** hydrostatic equipment, which water shall be provided by **Department**.
 - h. **Department** shall make available to **National** all N/A's to be tested at the time and place established for the conduct of the service testing and shall disclose to **National** any known defects or dangerous conditions therein.
 - i. **National** will provide identification label for each N/A if not previously assigned and/or legible by **National**.
2. The service test date(s) will be established by agreement between the parties.
3. Based on the N/A estimate provided, **Department** agrees to pay **National** **\$10.00** dollars per N/A, times **25** N/A's; with actual N/A's tested per documentation being used for billing which may increase or decrease final invoice.
4. Full payment is due upon delivery by **National** of its final test documentation.
5. To the extent of any limitation on liability for public bodies under state law, **Department** agrees to release and to defend, indemnify and hold **National** harmless from any claims, liabilities, demands, damages or actions for property damage, personal injury or death, and any claims incident thereto, including attorney fees and costs incurred in defense thereof, arising out of or relating to the failure for any reason of any N/A tested and certified by **National** unless it can be established by clear and convincing evidence that **National** breached its obligation to test said N/A and accurately report the result thereof in accordance with the terms of this contract and that said N/A was not, as of the date tested, in fact capable of withstanding the standard test pressure established by the said NFPA Standard when tested according to the procedures therein.
6. In the event of suit or litigation arising out of or relating to this agreement, the prevailing party in such action shall be entitled to recover judgment for its reasonable attorney fees as may be awarded by the Court in which such suit or action is tried, heard, or decided, and any appeal there from.

DEPARTMENT'S SPECIAL INSTRUCTIONS: _____

7. **National** will not be bound by any of **Department's** Special Instructions unless it has agreed to be bound and signed or initialed the Special Instructions prior to testing. If agreed, **National** shall return an initialed copy to **Department**.

Dated: December 8, 2025

NATIONAL HOSE TESTING SPECIALTIES, INC.

BOB EVANS

Bob Evans, President

DATED: _____

AUTHORIZED DEPARTMENT REPRESENTATIVE

Signature: _____

Title: _____

Return to: National Hose Testing Specialists, Inc., P.O. Box 1024, Dallas, OR 97338 or fax to (503) 623-7424 or email to nancy@nhts.com
Note: The terms of this agreement are void if not signed and returned within three months of date of issue (sign & submit copy to **National**).

A Convenience Fee of 2.5% will be assessed on the total payment amount for credit & debit transactions.

October 2026 - November 2026

October 2026							November 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28
25	26	27	28	29	30	31	29	30					

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Oct 18	19 7:30pm Safety Meeting (Station 91 Training Room)	20 6:30pm October 20, 2026 Regular Board Meeting (Station 91)	21 7:00am 6:30pm Snure Seminar - Annual Laws Update (Davenport Grand/Zoom)	22 WFCA Conference	23 12:30pm	24
25	26	27	28 1:00pm ECFR Quarterly (1701 C St, Washougal, Washington 98671, United States) - Cityhall Council	29 3:00pm October 29, 2026 Commissioner Staff Workshop (https://us02web.zoom.us/j/82629218397?pwd=hliesHlVYqXy)	30 10:00am Quilting Group (Station 91 Training Room)	31
Nov 1	2	3 6:30pm FW: November 03, 2026 Regular Board Meeting (Station 91)	4	5 3:00pm November 05, 2026 Commissioner Staff Workshop Meeting (Station 91)	6	7 5:30pm Silver Star SAR Meeting (ST91 Training Room)
8	9	10	11 4:00pm FW: ECAAB (42) - Shaun Ford	12	13	14
15	16	17 3:30pm ECFR Quarterly Meeting #4 (At East County Station 91) 6:30pm FW: November 17, 2026 Regular Board Meeting	18	19	20	21